

1. What do you consider the Link Member Role to be? Please mark each statement below that strongly influenced your reason(s) for being a Link Member and rank by important, 1= most important

	1	2	3	4	5	6	Rating Average	Rating Count
To encourage people to join AfPP	41.2% (14)	14.7% (5)	11.8% (4)	14.7% (5)	14.7% (5)	2.9% (1)	2.56	34
To improve patient safety	29.4% (10)	20.6% (7)	20.6% (7)	8.8% (3)	14.7% (5)	5.9% (2)	2.76	34
To network	2.9% (1)	5.9% (2)	8.8% (3)	17.6% (6)	29.4% (10)	35.3% (12)	4.71	34
Recognition of belonging to a membership organisation of Perioperative Practitioners	8.8% (3)	0.0% (0)	14.7% (5)	11.8% (4)	17.6% (6)	47.1% (16)	4.71	34
To share best practice	5.9% (2)	47.1% (16)	14.7% (5)	20.6% (7)	11.8% (4)	0.0% (0)	2.85	34
To educate	11.8% (4)	11.8% (4)	29.4% (10)	26.5% (9)	11.8% (4)	8.8% (3)	3.41	34
answered question								34
skipped question								0

2. Question 1 continued...

	Response Count
	6
answered question	6
skipped question	28





3. What do you think are the best ways for you to engage and communicate with members and non-members in your hospital/area. Please rank by importance, 1 = most important

	1	2	3	4	5	6	7	Rating Average	Rating Count
Posters for Study Days and events on notice boards	27.3% (9)	21.2% (7)	30.3% (10)	3.0% (1)	12.1% (4)	3.0% (1)	3.0% (1)	2.73	33
Membership leaflets in staff room and common areas	12.1% (4)	24.2% (8)	18.2% (6)	21.2% (7)	15.2% (5)	6.1% (2)	3.0% (1)	3.33	33
Talk to colleagues and encourage them to join AfPP	24.2% (8)	12.1% (4)	12.1% (4)	21.2% (7)	21.2% (7)	3.0% (1)	6.1% (2)	3.36	33
Organise Study Days and events	15.2% (5)	12.1% (4)	9.1% (3)	9.1% (3)	12.1% (4)	36.4% (12)	6.1% (2)	4.24	33
Organise networking sessions	0.0% (0)	3.0% (1)	3.0% (1)	0.0% (0)	12.1% (4)	30.3% (10)	51.5% (17)	6.18	33
Pass on Information I receive in newsletters and e-bulletins	6.1% (2)	18.2% (6)	9.1% (3)	24.2% (8)	6.1% (2)	18.2% (6)	18.2% (6)	4.33	33
Encourage best practice and use AfPP Standards and Guidance	15.2% (5)	9.1% (3)	18.2% (6)	21.2% (7)	21.2% (7)	3.0% (1)	12.1% (4)	3.82	33
answered question									33
skipped question									0

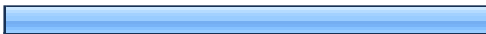




4. Comments

	Response Count
	8
answered question	8
skipped question	26

5. How easy is it to organise networking opportunities in your hospital/area?

		Response Percent	Response Count
Very Easy		20.6%	7
Difficult		55.9%	19
Very Difficult		17.6%	6
Other (please specify)		47.1%	16
answered question			34
skipped question			0



6. AfPP would like to encourage more networking with members and non-members. How can we support you as a Link Member to be able to do this? Please Give details

		Response Percent	Response Count
Provide Ideas for networking		78.1%	25
Source venues		46.9%	15
Topics for networking opportunities		65.6%	21
Regional support		81.3%	26
HQ promotion and support		53.1%	17
Please advise what you have found to work in the past and what improvements can be made for the future			12
answered question			32
skipped question			2



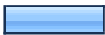
7. What do you feel are the barriers to organising network events in your hospital.

	Response Count
	26
answered question	26
skipped question	8



8. Do work place pressures stop you from spreading the news about AfPP as much as you would like?

		Response Percent	Response Count
Yes		62.5%	20
No		37.5%	12
	Comments		8
	answered question		32
	skipped question		2

9. How supported do you feel in your role as a Link Member for AfPP?

		Response Percent	Response Count
Very		25.0%	8
Could have more support		59.4%	19
Feel unsupported		15.6%	5
	Comments:		6
	answered question		32
	skipped question		2

10. Do you feel part of a team?

		Response Percent	Response Count
Yes		84.4%	27
No		15.6%	5

Comments 9

answered question 32

skipped question 2

11. How can AfPP support you more as a Link Member to recruit new members and organise study days and networking events?

	Response Count
	31
answered question	31
skipped question	3

12. Are there any other areas that you think Link Members could develop to support membership of AfPP?

	Response Count
	16
answered question	16
skipped question	18



13. How do you think AfPP can achieve a 'stronger voice' in the healthcare sector?

	Response Count
	27
answered question	27
skipped question	7



14. What do you like best about being a Link Member?

	Response Count
	28
answered question	28
skipped question	6



15. Do you feel clear about your role and the objectives of being a Link Member?

		Response Percent	Response Count
Yes		84.4%	27
No		15.6%	5
	Comments		7
	answered question		32
	skipped question		2




16. Do you think training and development in the role of a link member would be valuable to you?

		Response Percent	Response Count
Yes		90.3%	28
No		9.7%	3
		Comments	16
		answered question	31
		skipped question	3



17. How important are the rewards / link member points we offer to you in your role as a link member?

		Response Percent	Response Count
Very important		32.3%	10
Not important		67.7%	21
		Comments	7
		answered question	31
		skipped question	3

18. What other rewards would you be interested in, if any?

		Response Percent	Response Count
Like the rewards as they are		16.7%	4
Educational award		70.8%	17
More expensive awards at higher thresholds, i.e. kindle for 100 points		12.5%	3
	Other ideas		11
answered question			24
skipped question			10

19. Is the title of Link Member still relevant for the importance of the role?

		Response Percent	Response Count
Yes, I think the name Link Member is still appropriate		73.3%	22
No, I think another name would add more weight to the role		26.7%	8
	If no is ticked, please give suggestions		7
answered question			30
skipped question			4

20. Please feel free to add any further comments / feedback

	Response Count
	7
answered question	7
skipped question	27

Page 1, Q2. Question 1 continued...

1	to be a vital connection between the AfPP and our hospital , theatres and colleagues to promote and encourage the above points	Oct 16, 2013 6:01 AM
2	N/A	Oct 16, 2013 4:21 AM
3	To support standardization of ways of working and the profession of operating department practice	Oct 16, 2013 3:28 AM
4	Communication and education on going between all grades and speciality staff	Oct 15, 2013 7:21 AM
5	To promote link between AfPP and perioperative practitioners	Oct 15, 2013 6:00 AM
6	All the above are important I volunteered to be the link member as the only member of AfPP is the department to facilitate passing on information to others	Oct 11, 2013 6:12 AM

Page 1, Q4. Comments

1	Talking is always the best way to communicate ideas, posters sometimes get ignored. we had a recruitment drice with AfPP present which was successful	Oct 16, 2013 4:41 AM
2	RE no 5 - i use these often as references to the departmental standards of practice i formulate. 'standards and practice' June 2011 is my first point of reference everytime	Oct 16, 2013 4:29 AM
3	Very Small Community Based team so Talk all the time	Oct 16, 2013 4:21 AM
4	Events and study days are the most effective way to engage and communicate with members and non-members alike.	Oct 16, 2013 2:27 AM
5	Most important is the encouragement for best practice but you can only fo this by advertising what the standards are and this can be done in various mediums all highlighted above.	Oct 15, 2013 6:00 AM
6	I have tried to get people to join and only 2 people have. They compared R.C.N to AfPP and feel that R.C.N has local reps and therefore join them.	Oct 15, 2013 5:44 AM
7	Sadly AfPP networking days have not been advertised on website so we have no idea of days. Frustrating for organisers to not have this marketing support.	Oct 15, 2013 5:15 AM
8	One other member of staff has joined, people are given the information when they start work here and are encouraged to join but I can't make them be a member.	Oct 11, 2013 6:12 AM

Page 1, Q5. How easy is it to organise networking opportunities in your hospital/area?

1	Great learning centre equipped with latest technology	Oct 16, 2013 6:07 AM
2	Maternity services are not currently managed by theatres directly at our trust, which has created huge obstacles for theatre staff employed to work for maternity services theatre. More weight required for role to promote AfPP, patient safety and best practice to help educate others	Oct 16, 2013 6:01 AM
3	Time constraints and daily working pressures prevent this. No 'set aside' time for such things to happen unless you are office based staff	Oct 16, 2013 5:36 AM
4	lots of training does happen, need to push for recognition of AfPP within hosp trust, and have time for members to meet together	Oct 16, 2013 5:27 AM
5	Don't know - I think it would not be very easy but I do not think it would be difficult either. No answer box between these two!	Oct 16, 2013 4:52 AM
6	Time constraints - always short staffed	Oct 16, 2013 4:48 AM
7	To organise is easy, to get engagement and people to attend is increasingly difficult	Oct 16, 2013 4:26 AM
8	We only have 2 theatres and endoscopy, so I can talk and encourage people quite easily, but to get them to have insurance, this is difficult to get over.	Oct 15, 2013 7:21 AM
9	Difficult as everyone is so busy and requirement to continue with surgical lists as all times for the best of our patients takes priority over training on a regular basis.	Oct 15, 2013 6:00 AM
10	People are busy, no coffee breaks. Often move from one theatre to another.	Oct 15, 2013 5:44 AM
11	It is fairly easy to network with colleagues within the hospital & local DGH	Oct 15, 2013 5:23 AM
12	I have no budget to cover cost and I am not linked to theatre budget. AfPP need to support this.	Oct 15, 2013 5:15 AM
13	Time to release staff, although we have recently networked across the health board which includes 3 large DGH's	Oct 11, 2013 6:54 AM
14	Majority of theatre staff rostered to lists all day with meal breaks staggered	Oct 11, 2013 6:48 AM
15	It is quite difficult to organise activities due to work load and shift patterns	Oct 11, 2013 6:12 AM
16	Busy unit of 8 theatres and short staffed. Difficult to organise meetings, usually network via email	Oct 11, 2013 5:46 AM

Page 1, Q6. AfPP would like to encourage more networking with members and non-members. How can we support you as a Link Member to be able to do this? Please Give details

1	Great to have trustees and board members attend study days / networking sessions	Oct 16, 2013 6:07 AM
2	Networking days during the already scheduled in Trust Days. New ideas for topics and sharing of best practice, and imparting of information on changes to the AfPP standards is always of benefit and is rewarding for all.	Oct 16, 2013 5:58 AM
3	Regional study days. Link member posters could be provided	Oct 16, 2013 5:36 AM
4	too busy with other training and hard to organise AfPP local events, though help of attendance from regional or national rep may be helpful initially	Oct 16, 2013 5:27 AM
5	Regional study organisation Contact with membership Networking	Oct 16, 2013 5:03 AM
6	Not enough information from HQ to support link members to encourage membership. I had to ask for info for my notice board	Oct 16, 2013 5:02 AM
7	Recruitment Drive with AfPP in attendance at my hospital , to talk to staff directly	Oct 16, 2013 4:41 AM
8	I am not that experienced so far in this aspect of working	Oct 16, 2013 3:28 AM
9	I suggest an annual regional meeting with link members which include training and development to ensure link members are equipped with knowledge and skills on how to promote AfPP	Oct 16, 2013 2:27 AM
10	Verbal communication	Oct 15, 2013 7:21 AM
11	Regional study days. Visits by AfPP to the university	Oct 15, 2013 6:11 AM
12	Networking days during the already scheduled in Trust Days. New ideas for topics and sharing of best practice, and imparting of information on changes to the AfPP Standards is always of benefit as is rewarding for all.	Oct 15, 2013 6:00 AM

Page 1, Q7. What do you feel are the barriers to organising network events in your hospital.

1	Time (of staff) - most people need to get home after work for chilcare etc. Lack of role models - few senior staff attend events	Oct 16, 2013 6:07 AM
2	obstructive management, objections to essential change	Oct 16, 2013 6:01 AM
3	Clinical time vs. training time. List vs. financial implications for filling lists and quotas.	Oct 16, 2013 5:58 AM
4	Time and lack of staff	Oct 16, 2013 5:46 AM
5	Cost, venues, time to participate	Oct 16, 2013 5:36 AM
6	TIME	Oct 16, 2013 5:27 AM
7	Morale is pretty bad in the whole of NHS	Oct 16, 2013 5:10 AM
8	Structure not in place to give support for local events anymore	Oct 16, 2013 5:03 AM
9	Staffing, Audit days and protected study time not being honoured .	Oct 16, 2013 5:02 AM
10	Time constraints	Oct 16, 2013 4:48 AM
11	heavy Workload and short staffing	Oct 16, 2013 4:41 AM
12	Staff morale, lack of encouragment from senior team / managers supporting staff to atternd meetings and study days	Oct 16, 2013 4:26 AM
13	Size	Oct 16, 2013 4:21 AM
14	Time. Negative feedback from colleagues when something is suggested. The economic climate	Oct 16, 2013 3:28 AM
15	Staffing, no audit days, staff have to use own time, private sector/independent sector do not have as many employees, need to inform corporately	Oct 16, 2013 2:48 AM
16	Time	Oct 16, 2013 2:34 AM
17	Availability of the venue	Oct 16, 2013 2:27 AM
18	Not having a suitable area for a study day, because we are the private sector and have no meeting rooms	Oct 15, 2013 7:21 AM
19	Clinical time vs. training time vs. financial implications for filling lists and quotas.	Oct 15, 2013 6:00 AM
20	People don't want to spend their free saturdays going on a study day, especially if they have to pay for it. Many staff are working overtime.	Oct 15, 2013 5:44 AM
21	Time	Oct 15, 2013 5:23 AM
22	Time	Oct 15, 2013 5:15 AM
23	Shift patterns	Oct 15, 2013 5:00 AM
24	Pressure of theatre lists, volume of work	Oct 11, 2013 6:48 AM
25	Time away from clinical area, we are a very small unit and therefore staffing	Oct 11, 2013 5:59 AM

Page 1, Q7. What do you feel are the barriers to organising network events in your hospital.

numbers rarely allow time out.

26 Busy unit in trauma centre. Lack of opportunities to meet Oct 11, 2013 5:46 AM

Page 1, Q8. Do work place pressures stop you from spreading the news about AfPP as much as you would like?

1 however, information, posters and AfPP news is constantly removed from hospital/uniot and constantly needs replenishing Oct 16, 2013 6:01 AM

2 You have to put the work in yourself to encourage staff to join Oct 16, 2013 5:36 AM

3 perhaps i will change my email contact to my work email so that its easier to forward to my work colleagues Oct 16, 2013 5:27 AM

4 AfPP have lost profile Oct 16, 2013 5:03 AM

5 People generally want to leave work behind when they go off shift. On going education in your own time is not a prorty for my colleagues Oct 16, 2013 4:26 AM

6 Do alot of networking in my own time Oct 16, 2013 2:48 AM

7 I have a board especially for AfPP and I put all advertising on this. Oct 15, 2013 5:44 AM

8 As above Oct 11, 2013 6:48 AM

Page 1, Q9. How supported do you feel in your role as a Link Member for AfPP?

1 regional lead always available if required Oct 16, 2013 6:01 AM

2 No issues. HQ team supports well Oct 16, 2013 5:36 AM

3 More ideas for networking and support from regional lead members. More promotinal material. Oct 16, 2013 4:48 AM

4 More funding, contact from HQ Oct 16, 2013 2:48 AM

5 I do what I can, whether I do it properly or not I don't know. Oct 15, 2013 5:44 AM

6 I suppose there could always be more support but I do feel supported and provided with materials for staff rooms Oct 11, 2013 6:48 AM

Page 1, Q10. Do you feel part of a team?

1	definatley feel part of a team and i know support is available if required by AfPP	Oct 16, 2013 6:01 AM
2	At work not as a link nurse for AfPP	Oct 16, 2013 5:46 AM
3	no idea who is amember in my trust, so to be notified of new members wuithin my trust would be helpful. also links to link members in other regions to share ideas will be good.	Oct 16, 2013 5:27 AM
4	But not with AfPP	Oct 16, 2013 5:02 AM
5	Linkn members in regional areas don't know each other, maybe some kind of social networking group could help us communicate and share whats going on in our hospitals	Oct 16, 2013 4:26 AM
6	At work Very Much So	Oct 16, 2013 4:21 AM
7	Not strongly	Oct 16, 2013 3:28 AM
8	Need to be more informed and updated regularly	Oct 16, 2013 2:48 AM
9	I work twilights and I work with the same anaesthetic nurse and surgeon. So yes.	Oct 15, 2013 5:44 AM

Page 1, Q11. How can AfPP support you more as a Link Member to recruit new members and organise study days and networking events?

1	Think they already do a great job - good to share what other link members are doing in their region.	Oct 16, 2013 6:07 AM
2	more weight required for role which is mainly seen as promotions only	Oct 16, 2013 6:01 AM
3	Look to using more up to date techniques with networking, social media etc.	Oct 16, 2013 5:58 AM
4	Support and encouragement	Oct 16, 2013 5:46 AM
5	It accessible intro pack	Oct 16, 2013 5:36 AM
6	Hosp trust recognitiomn and then time to perform link member duties.	Oct 16, 2013 5:27 AM
7	engage with the grass roots	Oct 16, 2013 5:03 AM
8	Mopre info, more visits, more visual	Oct 16, 2013 5:02 AM
9	Continue providing posters Provide information on how to organise events	Oct 16, 2013 4:52 AM
10	Material on how to organise events	Oct 16, 2013 4:48 AM
11	i think that the support is very good. Not sure that you could do much more	Oct 16, 2013 4:41 AM
12	as i only work part time an E-mail alert as to which staff have joined from my department as i often dont see other staff for months due to rotas & annual leave etc.. it is often quite a while before i find out if staff have joined.	Oct 16, 2013 4:29 AM
13	Perhaps do recruiting days at hospital on an audit session. Come and talk to staff about what AfPP can offer. Reduce membership rate for first year 'taster session'	Oct 16, 2013 4:26 AM
14	Not Appropriate in such a small team	Oct 16, 2013 4:21 AM
15	I think this meeting has given me some ideas. So I need to think and act about them.	Oct 16, 2013 3:28 AM
16	Could have a small event free sponseors by companys, to inform and educate about AfPP and other topics, workshops locally	Oct 16, 2013 2:48 AM
17	A local event - to raise the AfPP profile. Copies of publications e.g. journal to have in coffee room at work.	Oct 16, 2013 2:34 AM
18	Continue to rprovide posters and leaflets to link members	Oct 16, 2013 2:27 AM
19	To study days nearer cities as supposed to large regiona. Produce encouragment and reasons for members and non members to be insured.	Oct 15, 2013 7:21 AM
20	Visit the university near the start of each ODP programme	Oct 15, 2013 6:11 AM
21	Send emails stating who was recruited because of me. I have left application forms in the coffee room and they seem to slowly disappear, but I don't know is anyone actually becomes members.	Oct 15, 2013 6:05 AM
22	Look to using more up to date techniques with networking, social media etc.	Oct 15, 2013 6:00 AM
23	Not sure. I am in contact with my educational colleague and find that helpful.	Oct 15, 2013 5:44 AM

Page 1, Q11. How can AfPP support you more as a Link Member to recruit new members and organise study days and networking events?

24	It wouldn't apply to me	Oct 15, 2013 5:23 AM
25	Recruitment in my dept / hosp difficult alot of foriegn workers who can't afford membership. I do dept talks between my hospital and a private hospital nearby. I ordered membership packs which never arrived.....very disappointing	Oct 15, 2013 5:15 AM
26	At events relevant to field	Oct 11, 2013 6:54 AM
27	Offering incentives to join?	Oct 11, 2013 6:48 AM
28	All events published by AfPP are advertised on our notice board. I attend Study Days when possible and try to encourage others. They are reluctant to give up their time.	Oct 11, 2013 6:12 AM
29	More information via newsletters or email	Oct 11, 2013 5:59 AM
30	Posters advertising for link members in work place	Oct 11, 2013 5:46 AM
31	By being more pro-active	Oct 11, 2013 5:41 AM

Page 1, Q12. Are there any other areas that you think Link Members could develop to support membership of AfPP?

1	we need to make AfPP and link members visale and available in the workplace to encourage and promote patient saftey and support colleagues	Oct 16, 2013 6:01 AM
2	Use social media, networking and further establishing the face to face time that people are able to spend together with AfPP.	Oct 16, 2013 5:58 AM
3	Networking with other link members to get us all to bounce ideas around	Oct 16, 2013 5:46 AM
4	Prizes within their depts	Oct 16, 2013 5:36 AM
5	Working together in an area to gain support	Oct 16, 2013 5:03 AM
6	more ways of offering support to lonk members with CPD activities	Oct 16, 2013 5:02 AM
7	Not sure	Oct 16, 2013 3:28 AM
8	Calendar of topics fopr each month. Regional event for Link members	Oct 16, 2013 2:48 AM
9	Know who local members are.	Oct 16, 2013 2:34 AM
10	Organising annual activities within the hospital, such as raffle draws etc.	Oct 16, 2013 2:27 AM
11	Involve endoscopy in the theatre area	Oct 15, 2013 7:21 AM
12	AfPP link members can get involved in organising study days.	Oct 15, 2013 6:05 AM
13	Use of social media, networking and further establishing the face to face time that people are able to spend together with AfPP.	Oct 15, 2013 6:00 AM
14	Free gifts when joining	Oct 15, 2013 5:15 AM
15	Train Link Members - cascade training for staff as not always time / money available for staff to attend courses.	Oct 15, 2013 5:00 AM
16	Ability to share knowledge with colleagues	Oct 11, 2013 5:41 AM

Page 1, Q13. How do you think AfPP can achieve a 'stronger voice' in the healthcare sector?

1	Develop links with government or at least local councils (similar to NHS trust etc.)	Oct 16, 2013 6:07 AM
2	a more visable role required , promotion of link members from recruitment of new members to a more respected officer with power' to refer colleagues to appropriate support networks, perceptive education, seen as advocate for patient safety and support of hospital collaegues	Oct 16, 2013 6:01 AM
3	As above. AfPP needs to be seen and the only way to do that currently is through mediums such as social networking	Oct 16, 2013 5:58 AM
4	More pro-active about visiting theatres making sure the AfPP logo is on most theatre products and teaching material	Oct 16, 2013 5:46 AM
5	Promoting themselves within hospitals	Oct 16, 2013 5:36 AM
6	i think AfPP has a strong voice, but a higher profile of its 'standards' would help. also we know AfPP is present at high profile tables maybe more public recognition, from media contact	Oct 16, 2013 5:27 AM
7	Being able to have a vote when the government want to change things in the NHS	Oct 16, 2013 5:10 AM
8	regaining credibility of organisation	Oct 16, 2013 5:03 AM
9	Needs to be more in the for front to promote best practice, more recruitment and supoort AfPP members more to deliver the care they need and want to deliver despite barriers and constant constraints.	Oct 16, 2013 5:02 AM
10	If standards and guidelines were cheaper to purchase, they would be more widely followed	Oct 16, 2013 4:52 AM
11	Now that indemnity insurance is going to be mandatory AfPP could do more publicity material on their scheme to encourage people to join.	Oct 16, 2013 4:48 AM
12	I have found that when i have been organising stufy days and talking to some reps, they do not know who AfPP are! Perhaps more communication with companies	Oct 16, 2013 4:41 AM
13	connect more with the general public and hospital management	Oct 16, 2013 4:29 AM
14	Create researched standards of practice Very strong, clean recommendations about staffing levels. I have heard critisium about the standard of articles lately	Oct 16, 2013 3:28 AM
15	Engage members, visit link members in regional, support from HQ and team leads, template presentations	Oct 16, 2013 2:48 AM
16	Higher profile events	Oct 16, 2013 2:34 AM
17	More study days	Oct 15, 2013 7:21 AM
18	Start talks with COPP re: a merger. Then be the voice for perioperative care practitioners	Oct 15, 2013 6:11 AM
19	Do what you're doing! and maybe publish more studies in the Journal	Oct 15, 2013 6:05 AM
20	As above, Afpp needs to be seen and the only way to do that currently is	Oct 15, 2013 6:00 AM

Page 1, Q13. How do you think AfPP can achieve a 'stronger voice' in the healthcare sector?

	through mediums such as social networking.	
21	I think times are difficult!! Lots of staff with so little experience and band 6 are taking the responsibility for all these things.	Oct 15, 2013 5:44 AM
22	Recognition at Health & Safety committees as other unions are. Whenever I sat in on these AfPP and formerly NATN were not. Unison was cited as our representation.	Oct 15, 2013 5:23 AM
23	I think it has a strong voice	Oct 15, 2013 5:15 AM
24	AfPP standards are excellent but quite expensive for individuals to buy	Oct 11, 2013 6:54 AM
25	I think AfPP have a significant voice already	Oct 11, 2013 6:48 AM
26	Try to maintain a hugh profile and reamain professional	Oct 11, 2013 6:12 AM
27	A representative could give a talk to new intakes of nurses at the Universtity. Highlighting AfPP role and advantages of membership	Oct 11, 2013 5:46 AM

Page 1, Q14. What do you like best about being a Link Member?

1	Shares best practice, act as role model for all other staff	Oct 16, 2013 6:07 AM
2	passionate about patient safety - issues requiring education within perioperative environment, keen to promote this in challenging /difficult areas/departments. i also enjoy informing colleagues of AfPP excellence and benefits of joining up	Oct 16, 2013 6:01 AM
3	The engagement with AfPP, and other members of the department that I would normally see, mostly finding out and being able to share up to date and best practices with my colleagues in order for us to proved the best and safest possible experience for our patients	Oct 16, 2013 5:58 AM
4	Being able to tell people about AfPP encourage students to join and use resources	Oct 16, 2013 5:36 AM
5	I enjoy reading the journal, going to study days with colleagues	Oct 16, 2013 5:10 AM
6	Receiving feedback	Oct 16, 2013 5:03 AM
7	I enjoy promoting AfPP but feel i need some more information about what membership involves	Oct 16, 2013 5:02 AM
8	Being informed	Oct 16, 2013 4:52 AM
9	I like to be proactive in the workplace	Oct 16, 2013 4:48 AM
10	Encouraging peole to become members , giving info and educating	Oct 16, 2013 4:41 AM
11	Being an advocate for such an excellent organisation	Oct 16, 2013 4:29 AM
12	The feeling that I am promoting professionalism and a common identity which is national	Oct 16, 2013 3:28 AM
13	I believe and support what AfPP is doing to educate and improve practice. Innovative practice, being part of a team.	Oct 16, 2013 2:48 AM
14	Belonging to like-minded professional group	Oct 16, 2013 2:34 AM
15	Networking	Oct 16, 2013 2:27 AM
16	Communication with HQ	Oct 15, 2013 7:21 AM
17	Encourage students to join and use the resources provided by AfPP	Oct 15, 2013 6:11 AM
18	I feel involved	Oct 15, 2013 6:05 AM
19	The engagement with AfPP, and other members of the department that I would normally see, mostly finding out and being able to share up to date and best practices with my colleagues, in order for us to provide the best and safest possible experience for our patients.	Oct 15, 2013 6:00 AM
20	I just feel I am doing a tiny bit promoting AfPP according to my capabilities	Oct 15, 2013 5:44 AM
21	I still encourage and support members from the side line. I hope my enthusiasm comes through.	Oct 15, 2013 5:23 AM
22	Providing knowledge of AfPP organisation and how it is working to develop practice.	Oct 15, 2013 5:15 AM

Page 1, Q14. What do you like best about being a Link Member?

23	Up to date information that I can share with colleagues and sue in my clinical education role.	Oct 15, 2013 5:00 AM
24	Receiving current information that I am able to share with staff	Oct 11, 2013 6:54 AM
25	Hearing first hand about events and developments, enabling me to ensure colleagues get the inforamtion too.	Oct 11, 2013 6:48 AM
26	I don't really think about it. I just pass on information and try to adhere to AfPP recommended practice and encourage others to improve their practice.	Oct 11, 2013 6:12 AM
27	The opportunity to discuss with colleagues the benefits of AfPP and how it can enhance our practice. However as previously mentioned, a small unit & few new staff	Oct 11, 2013 5:59 AM
28	Encourage colleagues to join and benefits from articles in monthly issue of AfPP	Oct 11, 2013 5:46 AM

Page 1, Q15. Do you feel clear about your role and the objectives of being a Link Member?

1	current objectives anfd role clearly defined and understood	Oct 16, 2013 6:01 AM
2	No objectives given. I just receive stuff through post.	Oct 16, 2013 5:46 AM
3	perhaps i need to revist my spec for being a link member	Oct 16, 2013 5:27 AM
4	sort of	Oct 16, 2013 5:02 AM
5	but I have only just become a link member	Oct 15, 2013 6:05 AM
6	As Below - Needs to be a link member pack - to recuit new link members	Oct 15, 2013 5:15 AM
7	If only I could be more successful in convincing colleagues to join us - An uphill struggle at present	Oct 11, 2013 6:48 AM

Page 1, Q16. Do you think training and development in the role of a link member would be valuable to you?

1	Would be good to do on-line learning packages for link members - good to put in portfolio plus ensure all link members know their aims and objectives	Oct 16, 2013 6:07 AM
2	development most definatley required, link members status seen as recruitment of members role only in orde to achieve points for prize	Oct 16, 2013 6:01 AM
3	Thats what RCN link nurses do!	Oct 16, 2013 5:46 AM
4	maybe some online training as its a challenge getting face to face meeting. regional link members meeting possibly useful	Oct 16, 2013 5:27 AM
5	No training is ever wasted	Oct 16, 2013 5:03 AM
6	yes definatley	Oct 16, 2013 5:02 AM
7	Not sure	Oct 16, 2013 4:52 AM
8	Training and development is always useful	Oct 16, 2013 4:41 AM
9	Inappropriate in such a small team	Oct 16, 2013 4:21 AM
10	Maybe, depends on individual	Oct 16, 2013 3:28 AM
11	Very important to train and develope link members	Oct 16, 2013 2:27 AM
12	Maybe. Not sure what training is involved	Oct 15, 2013 5:44 AM
13	Especially for new line members - Need a link member pack to recruit new Link members. Link members do not feel valued - need some form of recognition (after a few years) get a discount at the study day.	Oct 15, 2013 5:15 AM
14	Although my role is moving away from the theatre enviromnent, so I am trying to identify someone eles	Oct 11, 2013 6:54 AM
15	Training is always valuable	Oct 11, 2013 6:48 AM
16	Possibly but due to the fact we are a small unit that doesn't have too many new staff I prefer to contact you if I require any further support.	Oct 11, 2013 5:59 AM

Page 2, Q17. How important are the rewards / link member points we offer to you in your role as a link member?

1	my wish to encourage colleagues to enjoy the benefits of AfPP membership is far greater than my wish to win a prize .	Oct 16, 2013 6:07 AM
2	Nice to have but not especially important	Oct 16, 2013 5:58 AM
3	It's more important to develop a strong theatre practitioner group	Oct 16, 2013 5:49 AM
4	As recognition of work / effort put into role	Oct 16, 2013 5:39 AM
5	too much range between very and not important. they are an incentive but not that much to make me make more of an effort	Oct 16, 2013 5:36 AM
6	never claimed them yet	Oct 16, 2013 5:14 AM
7	I use them to buy publications for the department.	Oct 16, 2013 4:30 AM

Page 2, Q18. What other rewards would you be interested in, if any?

1	Any of the above	Oct 16, 2013 5:58 AM
2	discount off of educational study days	Oct 16, 2013 5:49 AM
3	bok/amazon/itunes	Oct 16, 2013 5:36 AM
4	i dont feel rewards are necessary, i would prefer lower subs to attract more members. plus the issue of not havin combined union membership is a barrier to my colleagues joining tends to be a concern for them.	Oct 16, 2013 5:14 AM
5	I do not require rewards I am driven to the desire to improve, innovate and sustain operative practice. I feel the same after more than 30 yrs of practice	Oct 16, 2013 5:06 AM
6	Reduction in membership fee	Oct 16, 2013 4:22 AM
7	Occasional novelty awards are fun maybe allow the prize to be selected by winner, up to a cost level?	Oct 16, 2013 3:31 AM
8	Recognition for what you do, in news letter. Could offer a dicount on AfPP books.	Oct 16, 2013 3:02 AM
9	Congress / conference fully paid for with nice hotel and first class travel	Oct 15, 2013 6:12 AM
10	Don't have strong feelings. Have told colleagues any rewards would be shared with them	Oct 11, 2013 6:48 AM
11	Any of the above	Oct 11, 2013 6:00 AM

Page 2, Q19. Is the title of Link Member still relevant for the importance of the role?

1	unsure about what would be suitable for a new name for the role of link members, however development and a new name is an excellent idea	Oct 16, 2013 6:07 AM
2	Departmental support practitioner 'AfPP buddy'	Oct 16, 2013 5:37 AM
3	link member is ok though something that represents a link with the trust may be worth while. AfPPtrust membership link or even steward rep	Oct 16, 2013 5:36 AM
4	AfPP representative (hospital name) plus a recognisable badge would be helpful	Oct 16, 2013 5:14 AM
5	I need to think about this move. I think facilitator is a buzz word which is already waining	Oct 16, 2013 3:31 AM
6	AfPP Ambassador	Oct 16, 2013 3:02 AM
7	But, AfPP ambassodor would make us stand out more	Oct 15, 2013 6:06 AM

Page 2, Q20. Please feel free to add any further comments / feedback

1	through experiance , my feeling is AfPP generally need to raise the bar and profile of regional teams, office/ reps. link members in our hospitals to ensure we make a difference to patient saftey with education, suport for colleagues and recommendations for best practice. visabl;e persons available for staff support within hospitals required to ensure colleagues know who we are as vital persons who can provide essential connections and local/regional level support referral.	Oct 16, 2013 6:07 AM
2	I feel we need to meet at regional meeting to discuss what we can do to promote AfPP, study sessions and promoting good practice. It's hard as a stand alone link member to impliment things. You stand more chance when your in a group	Oct 16, 2013 5:49 AM
3	it is challenging to ask lower grades to commit to an organisation in these challenging financial times	Oct 16, 2013 5:36 AM
4	1) think about subscription prices 9links to legal representation 2)set up an AfPPnoticeboard pack for all reps 3) more pronounced role within the workplace like it used to be with NATN & AODP	Oct 16, 2013 5:14 AM
5	Please re-invigorate the organisation	Oct 16, 2013 5:06 AM
6	Need to engage potential members, have educational sessions to demonstrate website amd al it can do.	Oct 16, 2013 3:02 AM
7	A mandatory workshop / studyday for link members will ensure link members are clear of their role and can effectively deliever good results in terms of encouraging practitioners to join AfPP	Oct 16, 2013 2:29 AM